

Philanthropy Forward: Leadership for Change Fellowship

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ALEYAMMA MATHEW

she/her/hers

Collective Future Fund

Aleyamma is a nationally known expert on the intersection of gender and economic justice. With over 20 years of experience in the philanthropic and advocacy sectors at the local, state, and national levels, she has led advocacy, grantmaking, capacity-building, and campaigns for economic policies to protect women's rights, safety, and economic security, with a focus on women of color, immigrant and

refugee women, and low-wage women workers. Aleyamma is currently the executive director of Collective Future Fund (CFF), an organization that brings together social justice movements, survivors, and donors to heal, resource, and mobilize to shape a collective future free from sexual harassment and violence. With a priority on supporting and sustaining efforts that are led by survivors and women of color, the Fund envisions a world in which all women and girls—cisgender, transgender, and gender non-conforming—can live, learn, and work in safety and dignity. Born in Kerala, South India, Aleyamma is based in Philadelphia where she serves on the Board of Directors for the Asian Arts Initiative. She is an alumni of the East West Center in Honolulu and is a Distinguished Lecturer at the Center.

AMORETTA MORRIS

she/her/hers

Borealis Philanthropy

Amoretta is President of Borealis Philanthropy. She came to Borealis from the Annie E. Casey Foundation, where she served as Director of National Community Strategies. Throughout her career, Amoretta has devoted herself to social change. She brings a range of critical perspectives and experiences to philanthropy—as an organizer, grantee, board member, staff member, and donor. Amoretta has more than a decade of experience shaping policies and programs to improve the lives of youth and families. She has moved between the nonprofit and government sectors, either organizing for social change from the outside or reforming institutions from the inside. She brings deep experience in education policy, youth development, civic engagement, interagency collaboration and nonprofit management. Amoretta is on the boards of Neighborhood Funders Group, where she is co-chair, and the Black Swan Academy. She is a member of the Black Benefactors Giving Circle in Washington, D.C., and is a lay leader at Unity of Washington, D.C.





ANA CONNER

they/them, she/her

Third Wave Fund

Ana is a Co-Director of Third Wave Fund, an activist fund led by and for women of color, intersex, queer, and trans folks under the age of 35 in the US. Third Wave ensures that communities of color and low-income communities have the tools they need to lead powerful movements, and that they have a seat at the table within philanthropy. Ana came to this work through organizing with FIERCE, where they convened queer and trans youth of color across the US to talk about gentrification, policing, and how young people are building a movement to end violence. They became passionate about resourcing organizations and movements that are most affected by oppression while participating in the Miss Major Jay Toole Giving Circle. Before Third Wave Fund, they were at Borealis Philanthropy, supporting the Transforming Movements Fund and Black-led Movement Fund. Their first entry into philanthropy was as a development team member at the Astraea Lesbian Foundation for Justice. They currently sit on the board of the Transgender Law Center and Astraea Foundation. Ana received a B.A. from New York University in Gender & Sexuality Studies and American Studies.

CARLA FREDERICKS

she/her/hers

The Christensen Fund

Carla joined The Christensen Fund in January, 2021 as Executive Director. She is a seasoned leader in sustainable economic development, human rights, business and finance, Indigenous Peoples law, and federal Indian law. Her core work has focused on realization of Indigenous Peoples human rights. She has served in several capacities, including providing core support to the UN Special Rapporteur on Rights of Indigenous Peoples, serving as of counsel to the Standing Rock Sioux Tribe in their opposition to the Dakota Access Pipeline, assisting the Maya peoples of Southern Belize in implementing the affirmation of their land rights, and developing a model for Indigenous-driven consent processes and remedy. As a faculty member of the University of Colorado Law School, Carla reconstituted First Peoples Worldwide in 2017 to promote implementation of Indigenous rights consonant with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). She has deep experience as an expert and innovator in the fields of finance and human rights through First Peoples Worldwide and the Investors & Indigenous Peoples Working Group. She has authored and co-authored numerous studies and papers for various law reviews and policy journals. Carla is a graduate of the University of Colorado and Columbia Law School. She is Chair of the Board of Trustees for the Mashantucket Pequot (Western) Endowment Trust, and is a member of the Indigenous Peoples Advisory Group to the Decolonizing Wealth Project. She is a proud, enrolled citizen of the Mandan, Hidatsa, and Arikara Nation of North Dakota.





CRAIG DRINKARD

he/him/his

Victoria Foundation

Craig is Co-Executive Officer of Victoria Foundation. For the past 15 years, he has served in several roles at the Victoria Foundation. Born and raised in Newark, New Jersey, Craig's career includes stints with the federal government, the private sector, and for the past 20 years with non-profit and philanthropic organizations. Prior to joining Victoria Foundation, he started his nonprofit and philanthropic career working with neighborhood residents to build their community organizing and planning skills. He worked for five years as a community organizer in the city of Newark where he worked with and learned from residents how to address various power structures and hold them accountable. After this, Craig entered philanthropy and managed the Neighborhood Leadership Initiative at the Community Foundation of NJ. Craig serves on a number of non-profit boards including Greater Newark LISC, YouthBuild-Newark, LEAD Charter School, Council of NJ Grantmakers, and the Wells Fargo Regional Foundation. He holds a B.S. in Finance and a M.B.A. in management.

JENNIFER CHING

she/her/hers

North Star Fund

Jennifer is a passionate advocate for social justice with a deep breadth of experience as a lawyer, non-profit leader, teacher and organizer. North Star Fund, where she has been the Executive Director since 2017, supports grassroots organizing led by communities of color building power in New York City and the Hudson Valley. Community organizers award North Star Fund's grants, and the fund mobilizes people across race and class to give to work that centers systems change. Before she came to North Star Fund, Jennifer practiced law for almost 20 years. She led Queens Legal Services, a community-based legal advocacy center. Previously, she was the Director of New York Appleseed, a public interest policy center. As a litigation associate at Paul Weiss LLP, Jennifer worked on a team that represented 13 Guantánamo Bay prisoners held after 9/11. She litigated post-9/11 civil rights, criminal justice and immigrants' rights issues in partnership with organizing movements as a Gibbons Fellow in Public Interest Law and Constitutional Litigation and Skadden Fellow at the ACLU-NJ. Jennifer has worked for the City of New York as an Urban Fellow and has taught at Rutgers University and Rutgers School of Law. She trained as a community organizer with immigrant workers centers in Oakland, Boston and New York's Chinatowns. She has also been an office temp and worker in sales, retail and food services. Jennifer was raised in New Jersey by her immigrant parents, attended Harvard University and NYU School of Law, and lives in Brooklyn with her partner and two children.





JOHN BROTHERS

he/him/his

T. Rowe Price Foundation

John currently serves as the President of the T. Rowe Price Foundation and President of T. Rowe Price Charitable. He comes to T. Rowe Price from Quidoo, an international consulting firm he started and led for over a decade, merging the firm in 2015. John served as a management and social policy professor for over a decade at NYU and Rutgers and served as a Visiting Scholar at the Hauser Center at Harvard. He is currently serving as an Honorary Professor of Practice at Queen's University in Northern Ireland and has worked with the China Global Philanthropy Institute in Beijing. John received an MPA from New York University, an MBA from American University and a doctorate from Northeastern University. He has been a writer with Forbes, the Stanford Social Innovation Review, Nonprofit Quarterly and the Huffington Post and is an author of several books. John has spoken to thousands on third sector and social-safety net effectiveness and public-private partnerships, in all fifty states and in nearly forty countries. He began his work serving in the local community, inspired by growing up in deep poverty, serving as a community organizer and family case manager in urban neighborhoods in the Midwest to leadership positions, including CEO, with local and national organizations on the East Coast. John is proud that this work leaves a legacy of innovative efforts that still serves every day a wide network of children and families, including homeless women and children receiving emergency services in Northern Virginia, to after-school programs for children in the housing projects in South Brooklyn to transitional housing options for immigrant families in Boston who are suffering from domestic violence.

KIYOMI FUJIKAWA

she/her/hers

Third Wave Fund

Kiyomi is a Co-Director with the Third Wave Fund. She is Seattle-based, mixed-race queer trans femme who has been involved with movements to end gender- and state-based violence since 2001. Her political home is with queer and trans communities of color and organizing to prevent and respond to intimate partner violence. Kiyomi is currently on the board of API Chaya, Groundswell Fund, and Funders Concerned About AIDS. She is a former Grantmakers United for Trans Communities (GUTC) Leadership Development Fellow, Senior Program Associate at the Fund for Trans Generations at Borealis Philanthropy, and Queer Network Program Coordinator at API Chaya.





LISA OWENS

she/her/hers

Hyams Foundation

Lisa joined the Hyams Foundation in January 2021 and brings more than 25 years of experience in building local grassroots organizations and national movements for social, racial, and economic justice. She began organizing in the mid 1980s as a young person in the Roxbury based group, Free My People, fighting against systemic racism in the police department and in the schools. Since then, she has maintained her

commitment to Black liberation and grassroots power building in communities of color. She previously served as the Executive Director of City Life/Vida Urbana, a prominent housing justice base building group that is nationally recognized for organizing working class communities of color against displacement and building collective power for systemic change. Prior to that, she was the Executive Director of mytown, a nationally recognized youth development organization. Lisa brings to Hyams extensive experience as an educator, a trainer and a coach of community based nonprofit leaders and organizations. For the past 15 years, she's taught courses on community organizing and nonprofit management at Boston University and Springfield College. Over the past 10 years, she has served on the boards of many Boston-based and national organizations committed to fighting for social, racial, and economic justice and community control of land and housing. Lisa is a proud Bostonian who grew up in Roxbury. She attended Boston Public Schools and holds a Master of Science degree in Organizational Leadership and Management from Springfield College.

MOLLY SCHULTZ HAFID

she/her/hers

Butler Family Fund

Molly is the Executive Director of the Butler Family Fund, whose mission is to seek lasting solutions to homelessness and an equitable criminal legal system. She also manages a consulting practice rooted in her personal and professional commitment to social justice. Molly works closely with individual donors and family foundations, providing strategic guidance on expanding grantmaking programs, developing participatory grantmaking models, governance assessment and redesign, and organizational development. Before joining the Butler Family Fund, Molly served as the Associate Director of the Philanthropy team at TCC Group, a mission-driven consulting firm and certified B Corp. Molly also served as the Assistant Director of the Unitarian Universalist Veatch Program at Shelter Rock, a national social justice grantmaker. Molly serves on the Board of Directors of the National Committee for Responsive Philanthropy (NCRP) and was a competitively selected member of their *Power Moves* Consultant Learning Cohort. She is a past co-chair of the Board of Directors of Neighborhood Funders Group and was honored to receive their 2018 *Award for Excellence in Philanthropy*. Molly is also a co-founder and co-chair of Funders for Justice, a national network of funders committed to increasing resources to grassroots organizations addressing the intersection of racial justice, gender justice, community safety, and policing. Molly has a Master of Public Administration with a specialization in International Nonprofit Management from New York University's Robert F. Wagner Graduate School of Public Service and a bachelor's degree in Anthropology and Literature from Antioch College in Ohio. She also holds an executive education certificate in Nonprofit Financial Sustainability from Harvard University's John F. Kennedy School.





NICOLE PITTMAN

she/her/hers

Just Beginnings Collaborative

Nicole is a visionary and compassionate thought-leader in ending child sexual abuse with 23 years of experience as a lawyer, social justice policy advocate, and activist. In the course of creating national initiatives like the Center for Youth Registration Reform (CYRR) at Impact Justice, writing a Human Rights Watch report, and transforming laws at the state and federal levels, she saw firsthand that our country's existing "solutions"

are merely after-the-fact responses to harm. Grounded in the lineage of anti-violence feminist work led by women of color, Nicole looks upstream toward the root causes of child sexual abuse. Her devotion to centering survivor stories from the "margins" aligns both with the spirit of Just Beginnings Collaborative's genesis and coming evolution. As Executive Director, Nicole advances JBC's position as a funding intermediary using philanthropic activism to help foundations figure out what it means to accompany and amplify survivor-led, non-punitive solutions to ending childhood sexual harm. Among these are BIPOC, queer and trans, undocumented, and formerly incarcerated individuals from whom institutional responses pose a threat and not a road to repair. Ultimately, JBC seeks to weave the issue of ending child sexual abuse into the broader tapestry of anti-violence and social justice movements. Nicole served as Vice President and Director of the Center on Youth Registration Reform. Before that, she worked as a juvenile justice policy analyst attorney at the Defender Association of Philadelphia. She was also an attorney at the Juvenile Justice Project of Louisiana, the New Orleans Public Defender Office, and the New Orleans Pro Bono Project. She received a J.D. from Tulane Law School and a B.A. from Duke University.

PHILIP LI

he/him/his

Robert Sterling Clark Foundation

Philip leads the Robert Sterling Clark Foundation, which is working to create a more equitable and vibrant New York City by investing in her people. The foundation supports individuals, the organizations that develop them and the networks of which they are a part. With only 1% of philanthropic dollars earmarked for the people doing the work in communities, the foundation believes committing resources in this way is one of the most effective ways to bring about change. Previously, Phil was Chief Operating Officer at both The Century Foundation, a progressive public policy think tank, and at the Brooklyn Community Foundation, which he helped launch by converting it from a corporate entity. Earlier he was a Senior Managing Director at Changing Our World, a consultancy supporting nonprofits. Phil served as Executive Director of the Coro New York Leadership Center for four years after being a participant in its Leadership New York program. That experience prompted him to jump to the nonprofit sector from Wall Street, where he spent the first-half of his career, beginning as an analyst at Merrill Lynch and finishing it rating junk bonds at Moody's. Phil is Co-chair of the Leadership Funders Group and a member of the Steering Committee of the Trust-Based Philanthropy Project. He serves on the boards of Grantmakers for Effective Organizations, United Philanthropy Forum, and two family foundations, and is a past board chair of Philanthropy New York, the regional association of grantmakers in the city. Phil has a BA in Biology and Economics from the University of Pennsylvania and an MBA in Finance and Strategic Planning from The Wharton School. He calls Brooklyn, New York home.





RAJASVINI BHANSALI

she/her, they/them

Solidaire Network & Solidaire Action Fund

Rajasvini is the Executive Director of Solidaire Network, a community of donor organizers mobilizing critical resources to the frontlines of social justice. She is a passionate advocate for participatory grassroots-led power building and a lifelong student of social movements. In her wide-ranging career devoted to racial, economic and climate justice, she has previously led an international public foundation that funds grassroots organizing in Asia, Africa and Latin America; grown a national youth development social enterprise; managed a public telecommunications infrastructure fund addressing the digital divide in the Southern United States; and worked as a community organizer, researcher, planner, policy analyst and strategy consultant. Born and raised in India, Rajasvini earned a Master's in Public Affairs with a focus on telecommunications policy from the LBJ School of Public Affairs at the University of Texas at Austin and a Bachelor's in Astrophysics and Interdisciplinary Studies in Humanities & Social Sciences from UC Berkeley. Vini also spent several years working in rural Kenya with community leaders, an experience she credits as having inspired her to work to transform philanthropy. To that end, she currently serves on the Board of Directors of Tides Advocacy, Swift Foundation and the National Committee for Responsive Philanthropy (NCRP). Vini is also a published poet, essayist, popular educator, executive coach and leadership trainer. When not engaged with community organizations, Rajasvini can be found nesting with her family in Richmond, CA.

RINI BANERJEE

she/her/hers

Jessie Smith Noyes Foundation

Rini has more than two decades of experience in philanthropy. An Integrated Capital Fellow at RSF Social Finance, she has served as Executive Director at Foundation for a Just Society, Program Officer at the Overbrook Foundation, and Program Director at the New York Women's Foundation. She is a trustee of the Mertz Gilmore Foundation, Sherman Foundation, and Frontline Human Rights Defenders. Rini was a former Board member of Funders for Reproductive Equity and has cocreated or served on groups including the NYC-based Asian Women's Giving Circle, Philanthropy Advancing Women's Human Rights, the Groundswell Fund, and the Funders' Collaborative on Youth Organizing. She was a past Board Chair of Asian Americans/Pacific Islanders in Philanthropy (AAPIP) and past Board member of South Asian Youth Action (SAYA!). She holds a master's degree in international affairs from Columbia University and a BSc in finance from NYU's Stern School of Business.





TANUJA DEHNE

she/her/hers

Geraldine R. Dodge Foundation

Tanuja is the President & CEO of the Geraldine R. Dodge Foundation in Morristown, New Jersey. With her team, Tanuja is leading *Imagine a New Way*, the Dodge Foundation's transformation to become an antiracist organization, centering its work on racial equity and justice while designing a new model of philanthropy that democratizes power, redistributes wealth, and shifts economic control to communities in ways

that are just and regenerative for people and the planet. Tanuja is also a public company director and former C-level executive of NRG Energy, Inc. Tanuja is an award-winning corporate attorney, human resources professional, and community volunteer who thrives when making a positive difference in the lives of others. She is a purpose-driven leader, cultivator of talent, and proven strategist. Tanuja is a member of the Board of Directors of Granite Point Mortgage Trust Inc. and Climate Real Impact Solutions II Acquisition Corp. Tanuja recently served as a Senior Advisor for The B Team, an NGO focused on mobilizing global leaders to drive a better way of doing business for the well-being of people and the planet. She currently serves on the Boards of Trustees of Lafayette College, New York Public Radio and New Jersey Pandemic Relief Fund. Tanuja is the Co-Chair of the Advisory Board of Drexel University's Gupta Governance Institute. She is on the Faculty of NACD's Board Advisory Service and is an NACD Board Leadership Fellow. Tanuja earned her undergraduate degree from Lafayette College, her Master's degree in Political Science from the University of Pennsylvania, and her Juris Doctor degree with honors from Syracuse University College of Law. Tanuja is a 200HR RYT certified yoga instructor who integrates mindfulness and movement in her personal and professional lives.

YANIQUE REDWOOD

she/her/hers

Consumer Health Foundation

Yanique is the President and CEO of the Consumer Health Foundation, a regional foundation in Washington D.C. that envisions Black people and people of the global majority living powerfully, abundantly and beautifully in healthy, self-determined communities free of social, economic and ideological violence. Prior to joining CHF in 2012, Yanique was the senior associate for health and mental health at the Annie E.

Casey Foundation and provided leadership for the Race, Class, and Culture Committee of the Evidence-Based Practice Team. Before joining the Casey Foundation, she was an Epidemic Intelligence Service Officer working in the National Center for Environmental Health at the Centers for Disease Control and Prevention. She also directed a community-based participatory research initiative in Atlanta that was funded by the National Center for Minority Health and Health Disparities. Dr. Redwood has degrees from Georgia Institute of Technology (BS) and University of Michigan School of Public Health (PhD, MPH).



PHILANTHROPY FORWARD TEAM



VIVEKA CHEN

she/they

Consultant and Facilitator

Viveka is consultant, certified coach, facilitator and trainer. For over twenty-five years she has worked for social, racial, economic, environmental and gender justice with a spectrum of cultures, communities, movements and sectors. She specializes in guiding transformational processes: race equity and liberation work, vision and strategy, innovation, navigating change and conflict, leadership transition, and alliance building. Viveka brings a strengths-based approach, commitment to liberation and joy, and deep grounding in emotional-somatic healing and mindfulness. As a Buddhist meditation teacher, she offers a steady and compassionate presence. Maura Bairley, Monica Dennis and Viveka created co-LAB as a creative organizational justice collective. Viveka is connected with formations including Rockwood Leadership Institute, Move to End Violence, Change Elemental and RoadMap. Prior to consulting, she was Executive Director of the East Bay Conversion & Reinvestment Commission (converting military sites to community spaces). The child of Chinese Immigrants, home is Ohlone Land (Excelsior / San Francisco), with her Puerto Rican husband and the sound of salsa, and the energy of bay and ocean, hills and hummingbirds.

MAURA BAIRLEY

she/they

Consultant and Facilitator

Maura is passionate about developing leadership and management practices to energize and sustain social justice organizations. Maura takes a systems approach to working with leaders and organizations engaged in social change work. As a facilitator, coach, and consultant, she helps individuals and groups develop self-awareness, build the capacity for strategic thinking, and align organizational practices with values and mission. She leads the Organizational Development Team for Move to End Violence, a project of the NoVo Foundation and serves as a Plan Consultant with Flexible Leadership Awards Program of the Haas Jr. Fund, the 21st Century Fellows Program of the Pipeline Project, and on CoreAlign's consultant design team for the Speaking Race to Power Fellowship. Maura is the founding Director of the Violence Prevention and Response Program at Columbia University. She has served as a grassroots community organizer, board member, and senior administrator with such groups as the NYC Gay and Lesbian Anti-Violence Project, the Center for Anti-Violence Education, and Project Reach.





MICHELLE GISLASON

she/her/hers

Consultant and Facilitator

Michelle is a Leadership and Organizational Development Coach and Consultant living in Seattle, Washington. She is a network partner with CompassPoint Nonprofit Services and developed several of CompassPoint's leadership programs, including the Coaching and Philanthropy Initiative, the Blue Shield of California Foundation Strong Field Project Leadership Development Program, Network Weaver Learning Lab (NWLL), and the Thriving as an Executive Director series. She is an

Organizational Development (OD) coach for the NoVo Foundation's Move to End Violence Initiative, a practice partner with Luminare Group, and co-author of the award-winning book "Coaching Skills for Nonprofits Managers and Leaders" (Jossey-Bass). In addition to being a trainer, consultant, and certified organizational coach, Michelle is a trained facilitator in the Authenticity Circles peer coaching model and an instructor and teaching associate at University of Washington's Evans School of Public Affairs. She graduated from UCLA with a Bachelor of Arts degree and completed her Master's degree in Organizational Psychology in 2007.

SHERI BRADY

she/her/hers

Director for Strategic Partnerships,
Aspen Institute Forum for Community Solutions

Sheri is the Director for Strategic Partnerships at the Aspen Institute Forum for Community Solutions. Prior to joining the Aspen Institute Sheri served as a Senior Policy Fellow at Voices for America's Children. In that role, Sheri helped Voices members strengthen their advocacy support and expand state-level efforts to address the needs of at-risk children. She accomplished this by delivering technical assistance and training to member organizations on various aspects of advocacy strategy including planning, implementation and evaluation, as well as developing capacity building and learning opportunities for members. In addition, she managed a policy portfolio on child welfare while providing internal consultation and management on a variety of policy issues. She was previously the Director of Policy at the W.K. Kellogg Foundation, where she provided foundation-wide leadership and consultation on policy and advocacy grantmaking, working across programming units to develop policy funding priorities and make connections that supported the larger organizational mission. In this role, she built public and political support for the Foundation's programs and initiatives with internal and external stakeholders and provided capacity building activities and tools for grantees including training and consulting, while managing a portfolio of strategic grants aimed at strengthening and supporting the foundation's policy goals. Her prior work also includes serving as Director of Policy at the National Council of Nonprofits and Program Director at the Center for Policy Alternatives. Sheri received her bachelor's degree in political science from Wheaton College in Norton, MA and her law degree from the University of California at Berkeley.





ADRIANA ROCHA

she/her/hers

President, Neighborhood Funders Group

Adriana is the President of Neighborhood Funders Group (NFG). She is a bold, visionary leader and is responsible for external engagement, programs, and membership, organizational & team management, and supports the organization's Board of Directors and governance. She joined NFG in May 2017 and served as Vice President of Programs for three years. In this role, she led NFG's biennial National Convening, program team, and the development and evaluation of all new NFG programs including their Leadership Development offerings; Philanthropy Forward and Peer Coaching Circles. She was a former NFG member while at the New York Foundation. As a member, Adriana found other foundation staff members committed to social justice and a peer network of new Program Officers, particularly other new Program Officers of Color. Adriana brings expertise in place-based and movement-led grantmaking, organizational capacity building, and nonprofit management. Adriana served as a Program Officer at the New York Foundation and Director of Grants & Capacity Building at the Just Beginnings Collaborative. Adriana served as Practice Director for CompassPoint, a national leader in providing capacity building support to social justice leaders and organizations. She has served on the boards of the Latino Commission on AIDS, CALNonprofits, and Grassroots Institute for Fundraising Training. She earned a Bachelor's degree in Politics from the University of California at Santa Cruz and a Master's degree from Columbia University, Social Organizational Psychology Program.