## To make progress towards our vision, Amplify Fund needs to reach these two goals:

To nurture and strengthen the conditions necessary for historically marginalized people to maintain and build decision-making power.

## **Conditions include:**

- Organizing capacity that centers a racial justice lens
- A strong set of multi-racial, locally rooted leaders
- Relationships and shared analyses that position groups/communities to work together (including coalitions, tables, collaborations)
- Strategic communications and compelling narrative work that support campaigns
- Organizational structures that can manage funding in equitable and just ways
- Flexibility to take risks
- A set of alternative agendas, policies, and practices to the status quo

## **Specifically:**

- Strengthen national, regional, and local philanthropic relationships
- Work with historically marginalized communities to strengthen the local philanthropic ecosystem in each of our places.
- Move funders towards Liberatory Philanthropy practices and norms

To shift where, to whom, and how philanthropy provides support.