

# OUR VALUES

what is  
non-negotiable  
for Amplify Fund

- PEOPLE-CENTERED** Center historically marginalized people and communities
  - ROLE CLARITY** Maintain clarity of roles between grantees and funder
  - LEARNING STANCE** Operate as a learning community and staying nimble
  - LOCAL EXPERTISE** Trust local, community-based expertise
  - TRANSPARENCY** Be transparent, open, and honest.
  - GRANTEE-CENTERED** Do what works for grantees
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- HUMAN DIGNITY** Affirm the inherent, human dignity of communities by seeing, hearing, respecting, recognizing, valuing, and uplifting them.
  - COMMUNITY SAFETY** Ensure that individuals, organizations, and communities are safe and secure (physically, socially, and financially).
  - INTERSECTIONALITY** Center intersectionality, specifically recognizing the interconnection of racial justice and environmental justice
  - RACIAL JUSTICE** Ensure that all processes, procedures, and decisions are informed by a strong racial/social justice lens
  - INTERCONNECTEDNESS** Build power collectively, through collaboration and interconnectedness, within an ecosystem
  - PARTICIPATORY** Commit to a community-led, participatory process to decide and evaluate strategies.
  - LEADERSHIP** Collectively cultivate leadership among the people and communities we support.