

OUR VALUES

what is
non-negotiable
for Amplify Fund

- PEOPLE-CENTERED** Center historically marginalized people and communities
 - ROLE CLARITY** Maintain clarity of roles between grantees and funder
 - LEARNING STANCE** Operate as a learning community and staying nimble
 - LOCAL EXPERTISE** Trust local, community-based expertise
 - TRANSPARENCY** Be transparent, open, and honest.
 - GRANTEE-CENTERED** Do what works for grantees
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- HUMAN DIGNITY** Affirm the inherent, human dignity of communities by seeing, hearing, respecting, recognizing, valuing, and uplifting them.
 - COMMUNITY SAFETY** Ensure that individuals, organizations, and communities are safe and secure (physically, socially, and financially).
 - INTERSECTIONALITY** Center intersectionality, specifically recognizing the interconnection of racial justice and environmental justice
 - RACIAL JUSTICE** Ensure that all processes, procedures, and decisions are informed by a strong racial/social justice lens
 - INTERCONNECTEDNESS** Build power collectively, through collaboration and interconnectedness, within an ecosystem
 - PARTICIPATORY** Commit to a community-led, participatory process to decide and evaluate strategies.
 - LEADERSHIP** Collectively cultivate leadership among the people and communities we support.