



2026 NFG's Junction Community Guidelines

In order to care for our community during Junction in Durham, NC, NFG asks all participants (attendees, speakers, and invited guests) to join us in following the Junction Community Guidelines outlined below.

Community Agreements

We convene together as a community of mutual respect and care. The Community Agreements listed below are established to support our efforts to build and maintain these values. Please be mindful of your own actions, be open to observations of your behavior, and be open to sharing constructive feedback with others regarding their actions.

- *Be Curious, Open, and Respectful* - call in not out/throw sunshine not shade
- *Prioritize our wellness* - stretch, eat, drink, use the restroom, rest, etc. as needed
- *Confidentiality* - don't speak for others without explicit permission, don't share something communicated in a private or safe space.
- *Take Space/Make Space* - if you are usually quiet challenge yourself to take more space, and if you usually talk a lot be mindful to leave room for quieter voices
- *Avoid Jargon, Acronyms, and Philanthro-speak* - use inclusive language that is accessible for people with varying inside knowledge
- *Speak from your own experience* - Use I statements rather than generalizations
- *Challenge assumptions* - be critical and compassionate
- *Be conscious of intent vs. impact* - no matter intention you're responsible for your impact

These Community Agreements were adapted from [those of the Northeast Sustainable Agriculture Working Group](#).

Public Health Guidelines

At NFG, our goal is to create a safe, flexible, and responsive approach to supporting everyone's well-being while acknowledging evolving public health and environmental considerations.

We ask that you **take a rapid test for COVID on Monday, October 26th or the morning of Tuesday, October 27th** and monitor any potential symptoms you may feel (fever, cough, fatigue, etc.) while attending the event. We will provide rapid tests to each participant at registration. If symptoms arise or if you test positive on a rapid test, seek medical assistance,

self-isolate, and please do not join us at Junction and its related events so as to minimize exposure to other participants.

We also invite participants to be mindful of their activities prior to the gathering, and encourage masking during travel. NFG will regularly monitor and modify our guidelines and protocols as needed and accordingly in order to maintain a safe, inclusive and adaptable environment.

Community Safety

The safety of our community is of paramount importance to NFG. In order to maintain the safety of all attendees, we ask that everyone practices the following:

- Do Not Engage In Harassment
- Look Out for Fellow Attendees
- Pay Attention to Social Cues
- Respect Boundaries. If you're not sure, ask!

Our event venue is committed to minimizing interaction with law enforcement and will include us in decisions in any situation of crisis or emergency. Staff are also aware that the venue is private property and government personnel need a valid warrant to enter.

Please exercise discretion about your personal safety and the safety of NFG's participants as you navigate the city outside of the event venue.

Registration Cancellation Policy

NFG's Junction is designed for staff and board members at foundations and organizations whose primary activity is grantmaking and NFG's invited speakers and guests only. If you are not a grantmaker that funds racial, gender, economic, disability, and climate justice or an invited guest, then you are not eligible to attend this gathering and we hope you'll find other ways to connect with the NFG community. NFG will contact you if we have questions about your participation and eligibility to attend. NFG retains the right to cancel your registration and refund your ticket.

We recognize that your plans could change and cancellation of your registration may be necessary. Please send all cancellation requests in writing to lauren@nfg.org. Cancellation requests received by **September 18th** will receive a refund less a \$200 processing fee. Because of event costs incurred cancellations after this date – including no-shows at Junction – will not receive a refund. If you are no longer able to attend, but would like to send a substitute in your place, please contact Junction organizers no later than **September 24th, 2026**. There is no fee to change the name on a registration if we are notified by the September 24th deadline.